



**GOVERNMENT OF ODISHA  
ENERGY DEPARTMENT**

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**No. ENG-HYD-HYDRO-0071-2020** 360 / En, dated, 07/01/2025

**ADVERTISEMENT**

**Sub: Invitation of application for the post of Managing Director in Odisha Hydro Power Corporation Limited (OHPC Ltd.).**

Odisha Hydro Power Corporation Limited (OHPC), incorporated as a hydro power generation company of Odisha in 1995 is functioning under Energy Department, Govt. of Odisha. OHPC beginning with an installed capacity of 1273.53 MW, now has installed capacity of 2099.8 MW. OHPC is an ISO 9001:2008, ISO 14001 and OHSAS 18001 certified Gold rated State Public Sector Undertaking with 6 (six) projects within the State and one inter-State project in operation. OHPC is also promoting investment in renewable energy projects through GEDCOL (a wholly owned subsidiary of OHPC). The Company is also taking up new hydro power projects on its own including the Pumped Storage Projects and Small Hydro Projects.

**2. JOB DESCRIPTION & RESPONSIBILITIES:-**

- The Managing Director being the Chief Executive of the Company shall be accountable to the Chairman, Board of Directors, Government of Odisha.
- He/ She shall be responsible & accountable for smooth operation & maintenance, renovation & modernisation of hydro power plants, interaction with the authorities of Gol, Govt. of Odisha and stakeholders, planning & execution of new hydro projects and Pumped Storage Projects, efficient functioning of the Corporation for achieving its vision and objectives and driving it to new trajectory of growth with dynamic leadership.

**3. ELIGIBILITY:-**

**I. Age:** As on the date of advertisement Minimum age will be 45 years and maximum age will be 60 Years.

Term of engagement - 5 years or up to the age of 63 years, whichever is earlier.

**II. Educational Qualification:**

The applicant should be an Engineering Graduate preferably in Civil/ Mechanical/Electrical with good academic records from a recognised University/ Institute. The applicant holding MBA/PGDM will have an added advantage.

### **III. Key Skills:**

The candidate should have experience in execution of large Hydro Electric projects, operation & maintenance of large hydro power plants & should be well conversant with the power sector.

### **IV. Experience:**

1) A proven track record of at least 20 (twenty) years of post-qualification experience in relevant functional areas.

#### **2) For Internal Candidates:**

He/ She should have at least 03 (three) years of experience in a senior level position (GM & above), drawing pay in the scale of pay of Rs.1,23,100-2,15,900/-i.e. level-15 of the pay matrix under the ORSP Rules, 2017 or higher scale of pay on the date of advertisement.

The applicant shall furnish the organisational chart indicating his/her current position therein.

If internal candidate is selected for the post of Managing Director, he/she should resign/ take Voluntary Retirement from his service and join as Managing Director on contractual appointment.

#### **For all other Candidates:**

He/ She should have atleast 05 (five) years of experience in a senior level position (GM/ equivalent & above) in an organisation of repute.

OR

The candidate drawing a pay in the scale of pay of Rs.1,23,100-2,15,900/-i.e. level-15 of the pay matrix under the ORSP Rules, 2017 or equivalent revised scale of pay or higher scale of pay of Central Govt./ State Govt./CPSE/ SPSE/ other organisation on the date of advertisement.

The applicant shall furnish the organisational chart indicating his/her current position therein.

3) He/ She should be well conversant with the policies and recent developments of the Power Sector.

4) He/ She should be well conversant with Project Management, execution of Hydro Power Project/ Pumped Storage Project.

### **V. Employment Status:**

The applicant must on the date of application be employed in a regular capacity and not in a contractual /ad-hoc capacity, as one of the following:

- (i) Central Public Sector Enterprise (CPSE)
- (ii) State Public Sector Enterprise
- (iii) Central/State Govt.

(iv) Private Sector Enterprises, listed with stock exchange having turnover of more than Rs.500 Crores in any of the last three years (FY 2020-21, FY 2021-22 and FY 2022-23).

(\* The average audited annual turnover of three financial years preceding the financial year in which the post is advertised shall be considered for applying the approved limits.)

Interested candidates from Government/CPSUs/ SPSUs/State/Central Govt. may be considered on deputation. However, the period of deputation as Managing Director, OHPC shall not be less than 03 (three) years.

#### **4. REMUNERATION:-**

The pay will be Cost to Company (CTC) pattern and shall be in line with the industry. Performance based service conditions and Market Based Salary (MBS) structure shall be offered, wherein the CTC ranges between Rs.35 lakhs to Rs.70 lakhs per annum.

Over and above this, the post carries additional facilities like official vehicle, Company accommodation/HRA, Medical Facilities, broadband & telephone facilities etc. as per the rules of the Corporation.

The pay protection will be allowed only to the Officers from the Central /State Governments/CPSEs/State PSUs or any other Government Organization.

#### **5. TENURE OF APPOINTMENT:-**

This position is on full time contract basis for a period of 05 (five) years or up to the age of 63 years, whichever is earlier

It shall include a probation period of 1(one) year. Appointment shall be confirmed after satisfactory completion of the probation period and approval of Energy Department.

After completion of the tenure of five years, extension may be allowed in exceptional cases (to those candidates with residual service) up to 63 years, subject to assessment of the performance by PESB/Energy Department. There will not be any extension beyond two terms & 63 years of age.

#### **6. SUBMISSION OF APPLICATION:-**

Prospective candidates from the Central Public Sector and Government Officers/State Public Sector Undertaking shall send their applications through Cadre Controlling Authority in the format as at **Annexure-I** along with a prescribed forwarding letter as in **Annexure- A**.

For private sector candidates shall forward their applications through their Controlling Officer.

Interested candidates shall submit their applications, in the format at **Annexure-I**, along with a write up on significant contributions made by them during their present/past assignments and their suitability for the post.

Further, all candidates shall submit a statement indicating their vision for OHPC over the next 5 years (in about 300 words).

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

- i) Self-attested copies in support of age (matriculation/ class 10 certificate) and degree and other qualifications;*
- ii) Annual Reports of the company for the last 03 (three) years duly certified by Company Secretary,*



- iii) Evidence of listing on the Stock Exchange.*
- iv) Evidence of working at Board level or reporting directly to the Board i.e. one level below Board level;*
- v) The details of job handled in the past with details/particular references.*

All the applicants shall submit;

- i. A certificate separately (in sealed cover), duly certified by the Head of the Unit/ Head of Organisation with regards to the integrity of the said applicant in **Annexure- II** and
- ii. His/her performance rating in last 5 (five) years duly certified by the Controlling Authority (in sealed cover) in **Annexure-III**.

Interested candidates may arrange to send their application through the Cadre Controlling Authority/ Controlling Officer in the format at **Annexure-I** alongwith a passport size photograph to the following address by Registered post Speed post only so as to reach by **28.02.2025**.

Address:

**Principal Secretary to Govt.,  
Energy Department, Kharavela Bhawan,  
Bhubaneswar-751001**

The envelope containing the application should be super-scribed as **"Application for the post of Managing Director, OHPC."**

Outstation candidates appearing the interview will be provided economy class air fare for to & fro journey on submission of original documents.

The undersigned reserves the right to accept /reject any or all of the applications at any stages of selection without assigning any reason thereof.

#### **7. Disqualification, etc:-**

- a) If any of the candidates who appeared for the interview and is selected, gives his/her unwillingness after the interview is held, 'or' his/her unwillingness after the issue of offer of appointment, he/she shall be debarred for a period of two years from being considered for a Board Level posts in any State PSU other than the one to which the candidate belongs.
- b) In the above cases, no request for relaxation or otherwise would be entertained.
- c) Applications received beyond the last date and incomplete applications shall not be considered. Any wrong information given in the application will make the application liable for rejection.



**Principal Secretary to Government  
Energy Department**

Memo No. 361 /En, Dated. 07/01/2025

Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI / CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information & necessary action.

It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

  
7.1.2025  
Special Secretary to Govt.

Memo No. 362 /En, Dated. 07/01/2025

Copy forwarded to all Departments, Govt. of Odisha for information & necessary action.

  
7.1.2025  
Special Secretary to Govt.

Memo No. 363 /En, Dated. 07/01/2025

Copy forwarded to Director(HR) I/c, OHPC for information & necessary action.  
He/She is requested to get the advertisement published in two National Dailies of both English and Odia languages and ensure wide publicity.

  
7.1.2025  
Special Secretary to Govt.

Memo No. 364 /En, Dated. 07/01/2025

Copy forwarded to Addl. Chief Secretary to Govt., Public Enterprises Department/ Chairman, OHPC/ EIC (Elect.)-cum-PCEI, Odisha / MD, OPGC/ OPTCL/ GRIDCO/ Secretary, OERC, Bhubaneswar/ CEO, TPCODL/ TPWODL/ TPNODL/ TPSODL/ GEDCOL/ CE, OREDA, Bhubaneswar for information & necessary action.

  
7.1.2025  
Special Secretary to Govt.

Memo No. 365 /En, Dated. 07/01/2025

Copy forwarded to Head, Portal Group, IT Centre, Lok Seva Bhawan, Bhubaneswar/Social Media Consultant, Energy Department for information & necessary action.

He is requested to host this advertisement in the website of Energy Department urgently.

  
7.1.2025  
Special Secretary to Govt.

**ANNEXURE-I****FORMAT OF APPLICATION****APPLICATION FOR APPOINTMENT TO THE POST OF: Managing Director (MD) in OHPC Ltd.**

1. Name in full:
2. Present Designation:
3. Office / Department:
4. Pay/ Level (In detail):
5. Date of Birth:
6. Age as on the date of advertisement: Years    Month:    Days:
7. Nationality:
8. Whether belongs to SC/ST/OBC :
9. Full Address (Office / Residence):
  - a. Office with Telephone No., Mobile No., e- mail, address etc.
  - b. Residence:
10. Present Emoluments:
 

Basic Pay:

Dearness Pay / Allowances: Special Pay, if any:

H.RAC.CA

Any other allowances:

**Total:**

Passport  
Size  
Photograph

11. **QUALIFICATION:** Educational Qualification:
 

Academic:

Professional:

(Self-attested copies of all degree professional certificates to be enclosed)

  - a. Details of affiliation with Professional Bodies / Institution / Society:
  - b. Name:
  - c. Membership No. :
  - d. Since when:

12. **EXPERIENCE:**

Details of posts held from time to time

Sl.No.	Post held & scale of pay	Office	Period From	Period To	Total Experience		Nature of job
					Years	Months	

13. **TRAINING:**

Details of training undergone in India and abroad.

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement



#### 14. FOR PRIVATE SECTOR EXECUTIVES

i. Annual turnover of last three years of the Company where he is working presently:

(Certified copy to be attached) Turnover

Rs. \_\_\_\_\_ for the year 2020-21

Rs. \_\_\_\_\_ for the year 2021-22

Rs. \_\_\_\_\_ for the year 2022-23

1. Details of position held at Board level / Below Board level:

1. Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Organisational chart duly certified by the Controlling Authority:

18. Any other information:

#### CHECK LIST

1. Whether furnished your organisational chart indicating your current position there in duly certified by the Controlling Officer

Yes/No

2. Whether enclosed self-attested copy of matriculation certificate

Yes/No

3. Whether enclosed self-attested copies of Engineering degree (preferably in Civil/ Mechanical/ Electrical) & Professional degree (MBA/ PGDM) certificate

Yes/No

4. Whether submitted a statement on significant contributions in professional career

Yes/No

5. Whether submitted a write up on significant contributions made by them during their present/past assignments and their suitability for the post and a statement indicating their vision for OHPC over the next 5 years (in about 300 words).

Yes/No

#### Declaration:

I hereby declare that all the information provided above is true to the best of my knowledge & satisfaction. In case any information is found to be incorrect/ misleading, Energy Department, Govt. of Odisha reserves the right to take action as deemed appropriate.

**(Name and Signature of the applicant)**

**Date:**

**Place:**

**Note:** Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.



**ANNEXURE- A**

**Forwarding letter by Cadre Controlling Authority (for Govt./CPSE/State PSU) /Controlling Officer (for Private Candidates)**

To

The Principal Secretary to Government  
Energy Department  
Kharavel Bhawan, Bhubaneswar- 751001  
(By Regd. Post/ Speed Post Only)

Dear Sir,

I am forwarding herewith the application (Annexure- I) of \_\_\_\_\_  
for the post of Managing Director (MD), OHPC.

The Integrity Certificate and Performance Grading Report (Annexure- II & III)  
are enclosed separately in a sealed cover.

Place:

Date:

(Signature)

Name & Designation

Seal of the Organisation (if any)





**ANNEXURE- II**

**INTEGRITY CERTIFICATE**

**(To be submitted in sealed cover)**

This is to certify that the integrity of \_\_\_\_\_ is beyond all reasonable doubts as verified from his performance appraisal reports. No vigilance/ disciplinary proceedings is pending/ contemplated against him/her.

Place:

Date:

(Signature)

Name & Designation

Seal of the Organisation (if any)



**ANNEXURE- III**

**Performance Grading of past five years**

**(To be submitted in sealed cover)**

<b>Year</b>	<b>Grading</b>	<b>* Remarks</b>
2023-24		
2022-23		
2021-22		
2020-21		
2019-20		

\*The maximum attainable grading for the above year.

Place:  
Date:

(Signature)  
Name & Designation  
Seal of the Organisation (if any)

